

1992 - 1993

Initial meetings on action plan for protection of the Lower Zambezi wildlife.

1994

- CLZ is founded.
- Mario Kawayawaya
 (notorious cross-border
 poacher) becomes
 Education/Liaison Officer
 educating the community.

ALL MANAGEMENT

CLZ gets its first vehicle to support the National Parks
Wildlife Service (NPWS).

Zar

1996

Big Boy, the largest elephant in the Lower Zambezi was hunted and killed.

1997

CLZ employs its first manager (Derrek Gibbs).

1998

- CLZ secures essential funding from the Danish Embassy.
- CLZ obtains a plot on the Zambezi river and builds its first simple Basecamp.

WE HAVE FOUND THE ROU

1999

CLZ obtains its first plane for aerial monitoring.

2000

CLZ signs its first formal MOU with ZAWA.

2001

1995

CLZ starts facilitating safari guides training and exams.

2003

CLZ commences work on new operations base.

2004

CLZ starts its Environmental Education Programme and First Lady Maureen Mwanawasa officially opens CLZ's EEP centre at Basecamp in 2005.

2005

CLZ now supports ZAWA with over 3,000 patrol man days, communications, transport, equipment, rations, training and technical advice.

2008

CLZ employs its first female CEO (Kerri Rademeyer).

2009

Lower Zambezi stakeholders and operators go from \$100/month to \$1,000/ month for membership fees to support CLZ.

2011

Anthrax outbreak and all lions inoculated against Anthrax. The Lower Zambezi lost over 40 elephants.

2012

CLZ's EEP student Rabson
Tembo becomes second in
command – Operations
Manager of CLZ.

2013

CLZ establishes a 20-man
Community Scout unit and
a Community Programme.
Elephant poaching is the
lowest on record.

2014

CLZ's Basecamp is extended with new management/staff accommodation.
CLZ holds its first community sports day - Rubatano.

2015

CLZ launches its
Anti-Snare Awareness
campaign.
CLZ's new control room is

built at Basecamp.
CLZ's Basecamp is
solarised and completely
powered by the sun.

2016

CLZ switches to a more secure VHF digital radio system.
 CLZ sets up a DNPW Detection/Tracking Dog

2017

CLZ employs a Legal
Assistant and establishes a
judicial support
programme.
CLZ modernises its EEP
through tablets

2018

CLZ establishes a 10-man
Rapid Response Unit.
CLZ starts a Fisheries and
Illegal Wildlife Trade
project.
CLZ now employs 58 staff

(compared to 12 in 2011).

2019

CLZ celebrates its 25 year anniversary.





CONSERVATION

LOWER ZAMBEZI

CLZ is a non-profit organisation committed to the protection of wildlife and the sustainable use of natural resources in the Lower Zambezi in Zambia. Established in 1994, CLZ is centred around three main pillars of support: Wildlife Protection, Environmental Education and Community Empowerment. The organisation works in collaboration with Zambia's local wildlife authority – the Department of National Parks and Wildlife (DNPW) to ensure the sustainability of wildlife in the Lower Zambezi Valley and their ecosystems.

Where we are

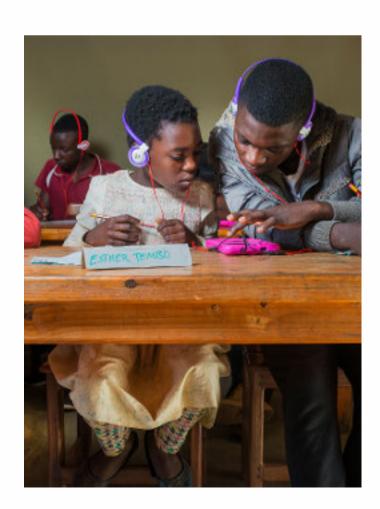






MISSION STATEMENT

Conserving the Lower Zambezi for tomorrow through wildlife protection. environmental education and community empowerment





DEAR CONSERVATION LOWER ZAMBEZI PARTNERS, FRIENDS, MEMBERS AND DONORS,

2019 was yet another action packed and fun filled year, where it was not like any other for the organisation, but a massive milestone as CLZ celebrated its 25th birthday! What an honour and privilege to have been serving this incredible organisation as Chair through this period and a testament to its founders, members and donors who built firm foundations upon which the organisation has been able to grow and flourish over the past two and a half decades.

From its humble beginnings with one vehicle, a handful of staff and a clear vision of Working Today to Protect Tomorrow, to the well-oiled, bustling, multi-faceted organisation employing 65 permanent staff and with an annual operating budget exceeding USD 1 million. CLZ, under the leadership of our CEO Ian Stevenson and the team he has built up, is an organisation I, and I am sure all our associated members, donors and partners, can indeed be extremely proud of.

Working closely with DNPW, our intelligence-based approach anti-poaching and the increased use of technology and trying to keep a step ahead of the increasingly sophisticated criminals behind the poaching syndicates is so far proving to be successful. I am pleased to report that poaching levels, particularly of elephant, in both the GMA as well as within the National Park saw some of the lowest poaching numbers on record for several vears.

That said, there is nothing guite like the traditional 'boots on the ground' and we thank the men and women who put their lives at risk patrolling to help us protect this area. As usual, I would like to thank our partners DNPW and the dedication and support we receive not only from Chilanga but also from the Wardens and their teams on the ground.

I would also like to provide special mention and a big thanks to our Board Members who give their time and efforts to the organisation on a voluntary basis.

In closing, I would like to highlight that CLZ can only achieve what we do through the ongoing financial and in-kind support we receive from our project partners and CLZ members - both corporates and individuals. Every donation and positive contribution no matter how small, is greatly appreciated so for our committed supporters we thank you for your ongoing contribution.

Here's to many more years of successes and to the longevity of the spectacle that is Lower Zambezi.

Anita Barrett (née Balletto)

Chairperson

Conservation Lower Zambezi



FACTS 2019



WILDLIFE PROTECTION



90%

Elephant poaching reduction since 2016

24

Live pangolins released back into the LZNP

168

Poachers apprehended



13,912

Patrol man-days conducted

30

Wildlife Police Officers and 10 Community Scouts trained and deployed in the Lower Zambezi

192

Hours of aerial operations conducted



ENVIRONMENTAL EDUCATION



3

Year MOU signed with Ministry of General Education

1,708

School children reached

59

Schools in the GMAs participating

2,764

Environmental education curriculums handed out

16

Students sponsored for secondary and tertiary education



COMMUNITY EMPOWERMENT



1,000+

Spectators for CLZ's 6th Annual Community Sports Day: Rubatano

7

Human-Wildlife Conflict workshops conducted in Rufunsa and Chiawa GMAs reaching over 500 people

65

Employees on CLZ's payroll (80% employed from local communities)

CLZ approaches wildlife protection from a multitude of angles.

On the ground CLZ supports DNPW with:

- Technical support
- Logistical support
- Training
- Capacity building
- Forward operating base in the LZNP
- Anti-poaching patrol support:
 - Community Scouts
 - Food rations
 - First aid kits
 - 24/7 Communication
 - GPS tracking
 - VHF Radios
 - Uniforms
 - Water
 - Patrol equipment
 - Transport
 - Technologically advanced equipment

In the air:

Aerial patrols

On the river:

- River patrols
- Fisheries Officer
- Illegal Wildlife Trade Officer

In the courts:

- Court case monitoring
- Legal Assistant

Specialised Units:

- Detection and Tracking Dog Unit
- Rapid Response Unit
- Investigations and Intelligence Units



24/7 Communication



Rapid Response Unit



Aerial patrols

WORKING WITH DNPW

CLZ have continued to strengthen the relationship with DNPW through technical and logistical support. DNPW and CLZ have a strong partnership and are working hard to bring down wildlife crime syndicates and stop the illegal wildlife trade in order to protect the Lower Zambezi wildlife.

Technological Support and Training

Panthera held a three-day training for 45 officers at the CLZ Basecamp. CLZ has been using SMART Technology, (a data monitoring tool) in order to populate the databases with accurate information to assist with law enforcement decisions and strategies. This training was extremely beneficial to the officers learning to use the SMART devices.

Improving technological infrastructure has been key to accessing data more efficiently, which has led to more informed deployments, resulting in higher successes. CLZ installed TRBOnet to ensure a more secure radio monitoring system, as well as DAS/Earth Ranger to enable the collection of information through a real-time visualised operational platform.

New Officers

In order to address the issues of manpower, 30 new DNPW Wildlife Police Officers were



trained and deployed in the field. Furthermore, CLZ selected and trained 10 new Community Scouts consisting of 8 men and 2 women to make up the new Rufunsa Community Scout Unit. The Rufunsa GMA, located to the East of the LZNP, continues to be an under-protected and over-exploited area in need of support. With the introduction of the new officers patrolling that area, we hope to develop a strong presence with better intelligence leading to the protection of a critical area.



Community Scouts employed by CLZ



Cross Border

Having border countries Zimbabwe and Mozambique lying in close proximity to the LZNP allows for the movement of the Illegal Wildlife Trade (IWT) as products are transported cross-border more easily. In order to strangle these road and river networks, the CLZ/DNPW RRU and K9 units patrol border posts and follow intel on movements of illegal products.

In addition to proactive patrols, awareness is also key to curbing the trade, therefore through Wildlife Crime Prevention's Justice Awareness Programme, CLZ's Legal Assistant organised a Cross-Border Prosecutions meeting. Engaging a number of law enforcement agencies, judicial officials, prosecutors and NGOs from Zambia and Zimbabwe in order to address the current level of cross-border operations and prosecutions.

Towards the end of 2019, CLZ also facilitated a meeting in Zimbabwe for all NGOs working on both sides of the Zambezi River to discuss how best to coordinate cross-border support to DNPW and Zimbabwean Parks to reinforce and strengthen efforts.

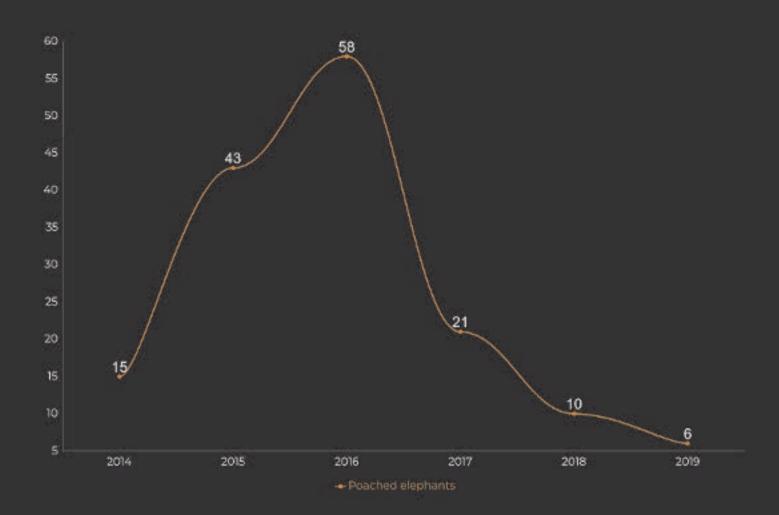
Along the Zambezi River, CLZ's Fisheries and IWT Officers have also conducted 3 joint river patrols with Zambian and Zimbabwean counterparts. Two cross-border meetings were held to discuss strategies regarding law enforcement and improving communication.

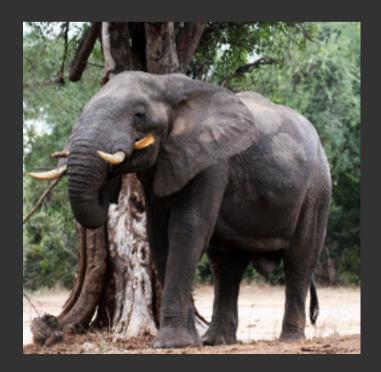


Cross-border meetings held between Zambia and Zimbabwe



ANNUAL POACHED ELEPHANTS IN THE LOWER ZAMBEZI NATIONAL PARK 2014 - 2019















Ammunition



261 Snares



1,638kg

Illegal bushmeat



Arrested suspects





Live pangolins



6km Illegal gillnets



16 | CLZ IMPACT REPORT | 17

Aerial Patrols

Aerial Patrols are an integral part of CLZ's ongoing efforts to monitor and protect the Lower Zambezi from another vantage point. Flights are conducted with a Cessna 172 and piloted by CLZ's CEO, lan Stevenson.

Aerial support is crucial to monitoring activity in the Lower Zambezi, especially in areas such as the escarpment that have limited road access. Whilst searching for indications of illegal activity, the plane also offers support and supplies for teams on the ground.

This year, the plane conducted an average of 15.9 hours of aerial support per month. In 2019, elephant poaching detection from the plane was a 12% higher compared to last year.



Poached elephant carcasses

detected by the plane in 2019



Helicopter Operations

CLZ and DNPW tested the viability of a helicopter as another tool to assist the law enforcement efforts. This year two one-week missions were conducted in the Lower Zambezi with great successes in poacher apprehensions, and confiscations of illegal products.





Rapid Response Unit

The Rapid Response Unit (RRU), introduced in 2018, has been critical in working with the Investigations and Intelligence Units (IIU) to successfully apprehend suspects and confiscate illegal contraband such as ivory, ammunition and firearms. This highly trained ten-man team that are completely self-sufficient have proved their worth and continue to persevere in the field.



35%

Suspects apprehended by RRU

Animal Assistance

An unfortunate recent trend has shown the confiscations of pangolins on a national rise. Thanks to the hard work of the IIUs, DNPW and CLZ Officers, WCP and their effective intelligence gathering and rehabilitation, in 2019, over 20 pangolins were rescued and released into the LZNP and have been saved from the unforgiving illegal trafficking system.

CLZ has also assisted DNPW with injured lions in the LZNP. One with a porcupine quill stuck in its throat that was causing its health to deteriorate rapidly, and in another instance with a pride of lions showing signs that they were suffering from anthrax. In both cases, the DNPW vets were mobilised rapidly and they were brought in to dart the lions and administer the medication. For the lions fighting anthrax, samples were taken back to the lab, where it was confirmed that they were fighting the virus however through assistance, all lions are in good health and back to ruling the LZNP.



DNPW/CLZ DETECTION & TRACKING DOG UNIT LOST AN OFFICER

Sadly, this year we had to say a heavy-hearted goodbye to Lego, one of the detection and tracking dogs in the Dog Unit. On the 22nd of June Lego passed away due to suspected poisoning, a loss that was felt across the entire team. The case was taken very seriously, and samples were analysed for investigation however no conclusion was reached.

Lego was an exceptional working dog and a huge part of the CLZ team since 2016. He contributed to over 108 operations, the apprehension of 82 poachers and the confiscation of 12 pieces of ivory, 40 firearms and 960kgs of bushmeat.

It is a loss not easily forgotten however in looking to the future CLZ secured funding to purchase two new dogs which will arrive in 2020. Bar, the remaining dog, is still in action and holding the fort. The rest of the year he kept the team going, although it was tough, he is performing well and eagerly awaiting the new arrivals.



In 2019, K9 unit in collaboration with the IIUs and RRU:



864

Man-Days conducted by the Dog Unit



Suspects apprehended



528kg

Bushmeat confiscated



20

Firearms confiscated



Legal Assistant

Since 2018 CLZ has employed a Legal Assistant as part of Wildlife Crime Prevention's Judicial Programme, to support DNPW and the National Prosecutions Authority with wildlife crime cases in courts surrounding the Lower Zambezi (Siavonga, Chirundu, Chongwe and Luangwa).

This year, the total number of reported monitored cases was 65 open dockets and 173 accused persons. The overall conviction percentage was 87% and the average sentence of high-profile cases was 5 years.

Our Legal Assistant has also conducted a number of meetings in 2019 in order to provide awareness on the judicial aspect of wildlife crime. She has facilitated a Cross-Border Prosecutions meeting between Zambia and Zimbabwe to address the current level of cross-border operations and prosecutions, as well as the way forward for collaboration between the two countries. A Rapid Reference Guide Training was conducted to launch the book on the investigation and prosecution of wildlife crimes in Zambia and introduce it to DNPW and the National Prosecutions Authority. CLZ also hosted a Magistrates Visit at Basecamp to provide insight on wildlife conservation efforts with the aim that they will consider wildlife offences more seriously in courts.

Fisheries and Illegal Wildlife Trade Project

Since 2018, CLZ has been running a Cross-Border Fisheries and IWT project with African Wildlife Foundation to engage Lower Zambezi fishing communities and create a Fisheries Management Plan for the Lower Zambezi River in order to ensure sustainable fishing. This project is also looking at the link between fishing communities and IWT and has been used to develop informer networks through the fishing communities.

In 2019, the Fisheries Officer and the Illegal Wildlife Trade Officer employed under this project, have established 10 Village Fisheries Management Committees, of which 9 Committees (comprising of 111 committee members, with 45.5% female participation) were trained in good fishing practices, identifying threats to sustainable utilisation of natural resources and information on handling and reporting on wildlife and wildlife related crime.

This project has also come with support to the Department of Fisheries, and this year, 22 river patrols were conducted through this project.



87%

Conviction Rate

8

46%

Female participation



22

River Patrols









CLZ and Department of Fisheries conducting a river patrol

ENVIRONMENTAL EDUCATION IN ACTION

CLZ's Environmental Education Programme established in 2004, has a number of engaging activities to influence the children growing up in the GMAs surrounding the LZNP to love and protect the wildlife around them. Over the last 15 years, the programme has grown its reach, now including over at least 1,700 children annually. The programme operates in five Project Areas situated around the Lower Zambezi National Park: Chiawa. Chinyunyu, Chongwe, Rufunsa and Luangwa.

Every year CLZ conducts the following programmes in the Project Areas:

- School Outreach Visits
- Chiawa interschool quiz competition
- Tablet distribution
- Education curriculum distribution
- Scholarships

And at CLZ Basecamp:

- School Camp Visits
- Teacher Training Workshops
- Internships for students studying Environmental Education at the University of Zambia·



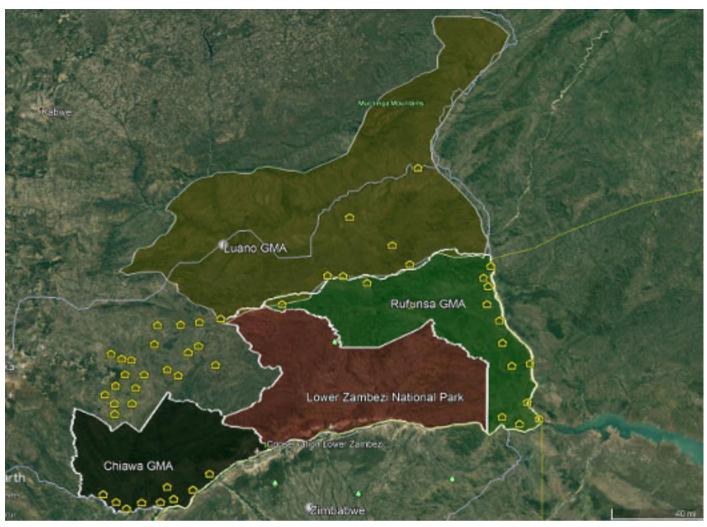
Conservations lessons on tablets



Students on an educational boat cruise



Lessons from a DNPW Wildlife Police Officer





School Outreach

Annually, CLZ's Environmental Education Manager Besa Kaoma goes out into the Project Areas and visits government schools to educate the children and teachers about conservation and environmental issues.

On outreach, student activity books are handed out and Besa conducts a lesson with each Conservation Club and shows a wildlife documentary to encourage the conservation and environmental issues.

Tablets

Since 2017 CLZ has developed environmental education and HIV/AIDs curriculums onto tablets for use in the EEP. The tablets are a fun and modern method to engage the pupils in a more technologically advanced way and students have been much more inspired through the visual cues.

In 2019, CLZ handed out 12 tablets and 1 projector to 4 schools selected on merit. All Conservation Club students that attended CLZ's outreach classes had the opportunity to use the tablets.



School Visits

CLZ hosts six School Visits every year where 24 children and 4 teachers from each Project Area are invited to spend four nights and three days at CLZ's Environmental Education Centre based just outside the National Park.

During the visit children engage in various lessons and activities, which revolve around a number of conservation topics, including sustainable fishing methods, HIV/AIDS and wildlife trafficking. In addition, children and teachers are taken into the Lower Zambezi National Park on game drives and boat cruises to learn about wildlife on a more personal and positive level.

In 2019, CLZ introduced computers to the library room at the CLZ EEP Centre, where students have the opportunity to work on their computer skills and learn more through an animal encyclopaedia installed on them.

Teacher Training

CLZ has found that not only did we need to develop our own curriculum, the teachers also could use some special training in that topic to be better equipped to teach this subject.

Therefore a Teacher Training Workshop was developed and put into action.

In 2019 10 schools and 21 teachers participated in this workshop.



Teacher Training at CLZ Basecamp





45Teachers visited CLZ's

EEP Centre



146

Students visited CLZ's
EEP Centre

Scholarships

Over the years, CLZ has encouraged EEP students to see their potential to be able to develop themselves and have influence within their communities. More students are now interested and eager to learn and make a career for themselves. CLZ sees the value of these children in the community and through donor funding, has been able to support them through scholarships.

Two students were awarded sponsorship for 4 years of university tuition to study a Bachelor of Science in Wildlife Management at the Copperbelt University in Kitwe, Zambia.

14 pupils have received 3-year sponsorships to complete their secondary education at Chitende Boarding Secondary School in the Chiawa GMA.



University students

COMMUNITY EMPOWERMENT IN ACTION

In places like Zambia, where humans and wildlife coexist and fend for space and natural resources on a daily basis, providing support to the community forms a key component of wildlife protection. This is especially true for the areas surrounding the Lower Zambezi National Park.

The GMAs are home to a growing human population that relies almost entirely on subsistence crops. Yet the areas are also home to a healthy elephant and hippo population – both frequently pass through villages and fields where they either trample or 'raid' crops – resulting in conflict and resentment from the local community.

CLZ's Community Empowerment Programme is multi-faceted to include:

- ► Human-Wildlife Conflict (HWC) patrols
- Living with Elephant Workshops
- Anti-Snare Campaigns
- Chilli Workshops
- Skills development
- Women Empowerment
- Income generating activities

Living with Elephants Workshop

In 2019, there was an outcry in the Luangwa Community when in the span of two weeks, three community members were killed by elephants. This caused serious tension in the area and DNPW had to re-focus their efforts to help alleviate the stress and support the community members during this difficult time. In order to assist DNPW, CLZ held four Living with Elephants Workshops for over 300 people in four communities in Luangwa where the attendees learnt to understand elephants better and were taught safer ways to live with elephants and avoid fatalities.



CLZ held its fifth annual Anti-Snare Campaign in four new villages in the Chiawa GMA that have had reported snaring cases.

CLZ and DNPW representatives covered crucial topics such as the importance of the ecosystem, Zambian wildlife laws and punishments and consequences for wildlife crimes, with an emphasis on snaring as a serious crime.

Chilli Workshop

This year, CLZ held its annual Chilli Growing Workshop in the Chiawa GMA, teaching farmers how to make chilli fences and burn chilli blocks around their fields in order to protect their crops from elephants and hippos. These chillies are also used as a cash crop and the farmers are able to make an income from it as well as use it to reduce Human-Wildlife Conflict.



RUBATANO

For the last six years, CLZ has held it's Annual Community Sports Day - Rubatano which brings together all the non-wildlife inhabitants in the Lower Zambezi for a day of fun. Every year Rubatano becomes a bigger spectacle!

24 Football Teams and 15 Netball Teams competed in nail biting tournaments. There were over 400 participants with the top four winning football and netball teams each receiving special prizes. The best players, referees, top scorers and conservation club students also received prizes.

Around 600 people were given lunch on the day as well as bananas and drinks.

For the first year ever, Circus Zambia was brought in, and gave amazing performances.

And there was a wonderful performance by the Barefeet Theatre Group on the theme of wildlife and natural resource protection.

The day brought in over 1,000 spectators from the surrounding communities. 600 t-shirts were given out displaying this year's conservation message: "KEEP THE LOWER ZAMBEZI CLEAN" where the Conservation Club students came in to help practice the message and pick up litter and put it into recycled bins (made from old oil drums) that were donated to the school after the event.

All the funds that CLZ was able to raise for Rubatano was put back into the event. Rubatano 2019 would not have been possible without our sponsors, whom we are extremely grateful for!











30 | CLZ IMPACT REPORT



25 YEAR CELEBRATION

To commemorate CLZ's 25-year anniversary, we held a weekend-long celebration at the CLZ Basecamp and were honoured by those who attended the gathering.

Invited guests included His excellency Fergus Cochrane-Dyet the British High Commissioner to Zambia, the former Lower Zambezi DNPW Senior Warden Solomon Chidunuka and the current DNPW Warden Moses Kaoma and a number of the founding members and chairmen that played a critical role not only at the beginning of CLZ, but with bringing it to where it is today.

Celebrations included performances from the conservation club students, as well as a demonstration of all CLZ's programmes. Guests were given a lesson on wildlife trafficking from the EEP, learnt how to build a chilli fence like the ones in the community, received lessons on GPS tracking and radio use from the operations room, watched the K9 Unit demonstrate the dog's detection abilities to identify illegal contraband, as well as received a parade from the Rapid Response Unit.









Safari Guide Training

In March and April 2019 (like every year), CLZ hosted safari guide training at the CLZ Basecamp. Candidates sat for various guiding courses and exams with an impressive overall pass rate, all through the accredited TEVETA system and professionally handled by Bedrock Africa. These guides worked hard and will attribute to maintain the high standards of guiding in the Lower Zambezi.

CLZ Staff Appreciation Day

This year all CLZ basecamp staff participated in a team building day - Tonse (meaning together). The day involved bringing together all staff and management to participate in various strategic and strength related activities and games. Taking the time to get to know each other better and bond brought the whole team closer and we hope to see this build morale within the staff. CLZ staff work exceptionally hard and we are proud to have such a good team!







32 | CLZ IMPACT REPORT | 33

FINANCIALS

CLZ's accounts are managed by a professional on a voluntary basis and all accounts are audited externally by an independent professional auditing company.

In 2019 CLZ raised approximately **US\$1,175,000** through memberships, grants, donations and fundraising. Most of this funding is earmarked specifically for CLZ's main activities in wildlife protection, environmental education and community empowerment.

STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2019

	31/12/2019 ZMW	31/12/2018 ZMW
ASSETS		
Non current assets		
Property, Plant and Equipment	5,866,608	6,014,505
Current assets Trade receivables		
Bank and Cash	8,515,358	5,354,514
Total Current Assets	8,515,358	5,354,514
NET ASSETS	14,381,965	11,369,019
EQUITY & LIABILITIES		
Equity		
Share capital	7,345,584	7,345,584
Retained earnings	6,444,987	3,920,374
TOTAL EQUITY	13,790,572	11,265,958
Current Liabilities		
Trade payables	488,192	7,500
Accruals	103,202	95,561
	591,393	103,061
TOTAL EQUITY & LIABILITIES	14,381,965	11,369,019

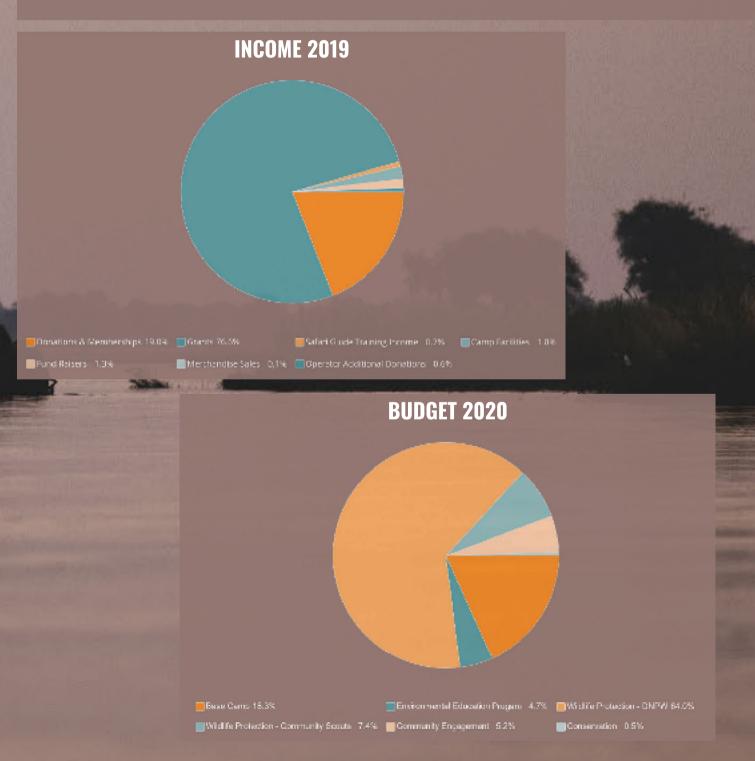
Auditor's Opinion

In our opinion the financial statements present fairly, in all material respects, the financial position of CONSERVATION LOWER ZAMBEZI as at 31st December 2019 and its financial performance and cash flow for the year then ended in accordance with the International Financial Reporting Standards.

Report on the legal and regulatory requirements

In accordance with the Company's Act 2017, we report that, in our opinion, the required accounting records, other records and registers have been properly kept in accordance with the Act.

P. Ponya & Associates Chartered Accountants June 2020



34 | CLZ IMPACT REPORT | 35

MEMBERS

Support towards CLZ's administration and operating costs comes from tour operators in the Lower Zambezi as well as corporate companies, families and individuals who contributed approximately **US\$119,401** to the organisation's operational costs in 2019.

Platinum members also contributed an additional \$100 per month for incentives, intelligence and information gathering. These membership fees are vital for CLZ's continued operating and we would like to thank each member for their support!

PLATINUM

\$1,100 per month





River Camp









<u>GOLD</u>

\$600 per month



CORPORATE \$1,000 per year









SILVER

\$300 per month











PROGRAMME DONORS

CLZ relies on donations from government institutions, wildlife NGOs, companies and philanthropists for funding towards all conservation activities.

A big thank you to all 2019 programme donors!

































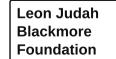






















36 I CLZ IMPACT REPORT CLZ IMPACT REPORT | 37

GOVERNANCE

BOARD

As a society, CLZ is governed by a board of annually elected members. On 23 May 2019. at an annual AGM, the following board members were elected to represent the CLZ Board:

Chairperson: Anita Barrett (née Balletto). Vice-Chairperson: Riccardo Garbaccio

Treasurer: Alan Harkness Secretary: Keira Irwin,

Jill Morse, Juri van Zyl.

Chief Executive Officer: Ian Stevenson Other Board Members: Brett Brannigan, Grant Cumings, Sarah Davies, Luke Evans, Carrol Fleming, Chileya Kasuba-Ndeke, Jelous 'Chops' Nyandowo,

MANAGEMENT

CEO: Ian Stevenson

Operations Manager: Rabson Tembo

General Manager: Cesca Cooke

Finance and Projects: Hanneke Hogerheijde PR and Fundraising Officer: Nikita lyengar **Environmental Education Manager:** Besa

Kaoma

Basecamp Manager: Audrey Milimo

Data Management Officer: Rodgers Fumpa

Legal Assistant: Chilufya Chongo Fisheries Officer: Carl Huchzermeyer

IWT Officer: Masauso Lipah

MAJOR SUPPORTERS AND DONORS

Ad-dicts Zambia Africa Hope Fund Africa Pride Insurance Company Ltd Andrew MacDonald **Aquila Printers** Autoworld Azimai Bedrock Africa Best of Zambia **Beyond Me Designs** Bookworld BioCarbon Partners Brandline Distrubutors **Bundu Adventures** Buya Bamba Cantina **CC Systems** Chakanaka Farms Chirundu Safari Lodge **CLZ Board Members**

CLZ Stakeholder Members

CLZ Corporate Members CLZ Family Members CLZ Individual Members

Conservation South Luangwa Cresswell Family

DigiPrint **DNPW**

Dr. Ian Parsons Elephant Wood **Essential Skincare** Far South Motors Felix Schadeck Francois D'Elbee Game Rangers International

Get Knotted

GRI Elephant Nursery

Glenn Goodall Green Bee

Gwabi River Lodge

Khal Amazi Kozo Spa Lance Thomas Latitude 15° Lightfoot Zambia Lilavi Lodge

Little Ndaba Love Wild Africa (Scott

Ramsay)

Lusaka Collective Mulberry Mongoose

My Hot Zone Mukambi Safari Lodge

National Milling Coorporation New Horizon Printing Press Niner Juliette Logistics

Pack for a Purpose

Page Sorcerer Paintball Mania Panthera Patrick Mavros Proflight Zambia **R&G** Printing Royal Air Charters

SATIB Save the Rhino International

Science for Wildlife **Showground Vet Clinic**

Sidecole

Sky Trails Zambia

Southern Sun Ridgeway Stribling Family Foundation

Sunny Money Thorn Tree Safaris Tony and Sally Squibb

Toyota Zambia Trade Kings Travel Tech Ltd **Tribal Textiles** Tyres for You Voltaic Systems

WAYAWAYA Wildtracks

Woodward Academy Zambeef Zamshu

This report has been designed by: Chiara Sotgiu and printed by Digiprint Ltd.



















